



PERSON SPECIFICATION



Post Title: Class Teacher

ATTRIBUTES	RELEVANT CRITERIA	HOW IDENTIFIED	RANK
1. RELEVANT EXPERIENCE	Recent relevant experience of excellent teaching in the relevant phase children. Experience of planning and teaching Curriculum 2014 subjects. Experience of working with children with special educational needs. Experience of working with children from a multi-cultural background. Experience of planning to meet children's needs. Experience of successful target setting to raise standards of attainment A sound knowledge of effective classroom management	Application form/ Interview/	A A A A A A A A
2. EDUCATION AND TRAINING ATTAINMENTS	Qualified Teacher Status. Training for Teaching in the primary age range. Willingness to further own professional development.	Application form / Interview /	A A A
3. KNOWLEDGE AND SKILLS	A clear philosophy of education. Sound knowledge of Curriculum 2014 and the ability to plan, teach, assess and monitor the curriculum for primary pupils. Ability to create an engaging classroom environment which stimulates children's interest and supports their learning. Good IT skills. Ability to demonstrate good or outstanding primary practice. Ability to make learning fun and enjoyable. Ability to work as part of a team. Ability to provide first hand experiences in a self servicing classroom. Willingness to take a lead in subject co-ordination role. Able to demonstrate a range of strategies to support positive behaviour.	Application form / Interview / References	A A A A A A A A A
4. ANY ADDITIONAL FACTORS	Commitment to equal opportunities and parental involvement. Ability to work positively with children and colleagues. Enthusiasm and flexibility. Ability to co-ordinate a curriculum area. Willingness and ability to support out of school activities. Commitment to a working in partnership with governors, parents, & the local community. Willingness to undertake an enhanced Disclosure and Barring Service check. Please note a conviction may not exclude candidates from employment but will be considered as part of the selection process	Application form / Interview / References	A A A B B A A

Please note rank A is an essential, rank B a desirable.